



Our program can:

- » Reduce the risk of failed relocations costing upwards of \$100,000
- » Help boost offer acceptance
- » Affirm the value of individual employees
- » Enhance your organization's family-friendly reputation
- » Improve recruitment and retention rates

Relocating Spouse Job Search

Relocation can be stressful, and it often affects each member of your transferee's family. Without the distractions that worried husbands or wives have concerning their spouse's career prospects, transferees are able to focus on the job at hand. This peace of mind has been shown to increase productivity by up to 12%. In situations where a spouse is unable to obtain a work permit or work for any other reason, Paragon helps identify programs for continued education in addition to a variety of career training options. This unique program offers a lineup of specialized services that are tailored to meet the various needs of transferees, their spouses and families.

A personalized career consultant will help spouses develop a strong resume; provide them with customized labor research, and give individual interviewing and networking guidance. They will also be provided with a personalized website, a forward-thinking response to traditional resumes. Interactive webcasts and our custom Internet-based job search and career management system gives your transferee's spouse the inside track at landing the opportunity they desire.

PROGRAM DESCRIPTIONS

DOMESTIC		
PROGRAM	SERVICE	DESCRIPTION
Needs Assessment	Pre-Service Needs Assessment	Prior to the beginning of service, the Paragon Career Resources representative will conduct a free pre-service needs assessment to determine which (if any) services are needed and desired.
Relocation Decision-Making	Pre-Decision Program	To retain the client's employee or to recruit a candidate. Includes needs assessment to identify and address any barriers or obstacles related to acceptance of the relocation or offer. Aids in the decision making process including a family/career consultant, personalized web site, limited community research and labor market information for the new area.
Transition Support	Singles	Personal or practical needs assessment, customized community research, personalized web site, reference and support material. Ongoing consulting support.
	Employee & Family Assistance	Family support, customized community research, reference and support materials and personalized web site to assist with settling in. Ongoing consulting support.
Spouse/ Partner Job Search	Career Relocation Assistance	Job search coaching, skills analysis, resume preparation, career assessment, interviewing and networking assistance, reference materials, personalized web site and proprietary Internet-based job search and career management system with access to interactive webcasts.
	Enhanced Career Relocation Assistance	Job search coaching, skills analysis, resume preparation, career assessment, individual interviewing and networking assistance, reference materials, job opening research, personalized web site, proprietary Internet-based job search and career management system with access to interactive webcasts. Ongoing consultant support.
Spouse/ Partner Job Search & Transition Support	Job-Seeking Spouse & Family Assistance	Family assistance with personal consultant support and customized community research, spouse/partner job search coaching, career assessment, resume preparation, individualized interviewing and networking guidance, personalized web site, proprietary Internet-based job search and career management system and job opening research.
	Full Service Family Transition	Family assistance with personal consultant support and customized community research, Spouse/partner job search coaching, career assessment, resume preparation, individualized interviewing and networking guidance, personalized web site, proprietary Internet-based job search and career management system and verified job opening/customized research.

INTERNATIONAL		
PROGRAM	SERVICE	DESCRIPTION
Needs Assessment	Pre-Service Needs Assessment	A free, pre-service needs assessment to determine which (if any) services are needed and desired.
Relocation Decision-Making	Pre-Decision Program	To retain the client's employee or to recruit a candidate. Includes needs assessment to identify and address any barriers or obstacles related to acceptance of the relocation. Aids in the decision making process including a family/career consultant, personalized website, limited community research and labor market information for the new area.
Transition Support	Single's Assistance	Personalized guidance & research about destination country and community. Supplemental materials on social, recreational, special interests & services for employees. Personalized web site. Referrals to local service providers as appropriate. Ongoing Consultant support
	Employee/Family Assistance	Personalized guidance & research about destination country and community. Supplemental materials on social, recreational, special interests & services for employees and family members. Personalized website. Referrals to local service providers as appropriate. Ongoing Consultant support.
Career Continuation	Spouse Career Continuation	Career continuation assistance in employment opportunities analysis, job search coaching, resume or CV development, networking guidance, research, and exploration of career alternatives/volunteer opportunities as needed. Personalized website. Referrals to local service providers, as appropriate. Ongoing consultant support.
Transition Support & Career Continuation	Full Service Family Relocation	Personalized coaching & customized research about destination country and community. Supplemental materials on social, recreational, special interests & services for employee and family members. Career continuation assistance including employment opportunities analysis, job search coaching if applicable, resume or CV development, networking guidance, research, and exploration of career alternatives/ volunteer opportunities as needed. Personalized website. Referrals to local service providers, as appropriate. Ongoing consultant support.