



You are provided with:

- » A personal career consultant
- » Personalized website
- » Resume preparation
- » Labor research
- » Webcasts
- » Help desk

Expatriate Support & Repatriation Assistance

Providing comfort during the global assignment process requires a delicate approach. With attrition rates as high as 40% upon completion of global assignments, our primary goal is to provide the technical resources and personal touch needed to avoid those pitfalls. Paragon provides assignees the personal support needed to successfully relocate or to reestablish their life at the conclusion of an international assignment. From a pre-departure needs assessment and preparation assistance, to acclimatization and repatriation assistance, our program is designed to help you every step of the way.

PROGRAM DESCRIPTIONS

PROGRAM	SERVICE	DESCRIPTION
Needs Assessment	Pre-Service Needs Assessment	A free, pre-service needs assessment to determine which (if any) services are needed and desired.
Relocation Decision-Making	Pre-Decision Program	To retain the client's employee or to recruit a candidate. Includes needs assessment to identify and address any barriers or obstacles related to acceptance of the relocation. Aids in the decision making process including a family/career consultant, personalized website, limited community research and labor market information for the new area.
Transition Support	Single's Assistance	Personalized guidance & research about destination country and community. Supplemental materials on social, recreational, special interests & services for employees. Personalized web site. Referrals to local service providers as appropriate. Ongoing Consultant support
	Employee/Family Assistance	Personalized guidance & research about destination country and community. Supplemental materials on social, recreational, special interests & services for employees and family members. Personalized website. Referrals to local service providers as appropriate. Ongoing Consultant support.
Career Continuation	Spouse Career Continuation	Career continuation assistance in employment opportunities analysis, job search coaching, resume or CV development, networking guidance, research, and exploration of career alternatives/volunteer opportunities as needed. Personalized website. Referrals to local service providers, as appropriate. Ongoing consultant support.
Transition Support & Career Continuation	Full Service Family Relocation	Personalized coaching & customized research about destination country and community. Supplemental materials on social, recreational, special interests & services for employee and family members. Career continuation assistance including employment opportunities analysis, job search coaching if applicable, resume or CV development, networking guidance, research, and exploration of career alternatives/ volunteer opportunities as needed. Personalized website. Referrals to local service providers, as appropriate. Ongoing consultant support.